

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2025-2026**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	16.98	20.80	24.29	28.25
2	17.29	21.28	24.76	28.85
3	17.70	21.77	25.25	29.44
4	18.04	22.25	25.73	30.04
5	18.42	22.72	26.21	30.65
6	18.77	23.21	26.69	31.25
7	19.13	23.69	27.18	31.85
8	19.52	24.19	27.64	32.47
9	19.85	24.64	28.14	33.05
10	20.21	25.13	28.74	33.65
11	20.80	25.73	29.31	34.25
12	21.41	26.32	29.92	34.83
13	22.01	26.94	30.55	35.46
14	22.61	27.51	31.13	36.05
15	23.21	28.14	31.71	36.64
16	23.82	28.74	32.32	37.24
17	24.41	29.31	32.92	37.84
18	25.02	29.89	33.53	38.43
19	25.63	30.49	34.13	39.03
20	26.23	31.09	34.73	39.63
21	26.83	31.69	35.33	40.24

New employees may be placed on the schedule from Step 1-15 based on previous mechanic

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour